

## **Assistant County Youth Commissioner – Youth Shaped Support**

### **Role Description**

The Assistant County Youth Commissioners will work in partnership with the County Youth Commissioners and other key members of the County Team.

The overall goal is to ensure that young people from 6 – 25 years are involved and engaged in every decision that shapes their Scouting experience locally. Also, to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

**Length of appointment:** 3 years

**Responsible to:** County Youth Commissioners

**Main contacts:** Young people within the County, Adult leaders, County Commissioner, County Youth Commissioner, District Youth Commissioners & deputies, Assistant County Commissioners, District Commissioners, Assistant District Commissioners, SASU teams and other Youth Commissioners.

**Appointment requirements:** Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies). During the five months of Provisional Appointment the relevant Getting Started modules must be completed. A Wood Badge must be completed during the Appointment, and ongoing safeguarding and safety training must be completed.

### **Main tasks:**

- Support the Youth commissioners in districts to help them be effective in their role
- Support the county programme team and ACC's to deliver Youth Shaped Scouting in the County
- Assist with the recruitment of youth commissioners and their teams
- Plan and lead youth commissioner team meetings, ensuring there is an appropriate agenda and minutes taken
- Support the County youth commissioners when attending events and meetings, stepping in where required
- As projects emerge and develop, you will agree how you will be involved in them by mutual agreement

### **Person specification:**

**Age:** This role is particularly suitable for those aged between 18-25, but is not limited to this age range

### **Skills required:**

- Ability to lead teams
- Be self-motivated and be able to motivate others
- Able to present and facilitate groups
- Ability to work within predefined limits (for examples timescales and budgets)
- Ability to accept and positively respond to responsibility
- Ability to be persuasive
- Excellent written and communication skills
- Ability to accept and positively respond to responsibility

- Able to organise your time, responsibilities and commitments effectively

#### **Qualities required**

- Accept the policies and rules of The Scout Association
- Have time available, amongst other commitments to commit to the workload
- Be in a position to travel within the County as required by mutual agreement. Your travel expenses will be reimbursed
- Ability to meet deadlines
- A willingness to promote the agreed, viewpoints rather than perpetuate personal views

#### **Benefits to you**

- Employability skills
- Management experience
- Strategic thinking
- Key volunteer for a national not-for-profit organisation
- Build confidence
- Training available if required