

Role Description – Assistant County Commissioner (Growth)

Role Purpose: To support the County Commissioner in encouraging and supporting growth across the County. This will include:

- Understand and embrace and lead achievement of the plan to achieve County growth goals.
- Work closely with District Commissioners and relevant Growth facilitators to encourage, support and deliver growth in the Districts within their County.
- Collaborate closely with both the Assistant Regional Commissioner (Growth), the RDS and local growth and development staff to deliver growth (both retention and recruitment) through targeted projects and initiatives.

This role, in partnership with the County Commissioner and the Regional Development Service¹, will support the Districts within the County to achieve the County growth goals.

Appointed by: County Commissioner (with the approval of the County Appointments subcommittee). The appointment process would usefully involve the appropriate Regional/Chief Commissioner and/or ARC(Growth). In England, the appointment process should involve the Regional Development Manager.

Responsible to: County Commissioner

Main contacts:

- Assistant Regional Commissioner (Growth)
- Other ACCs(Growth) within the 'Region'
- County Commissioner
- District Commissioners in the County
- 'Programme Team' within the County
- Local Growth Facilitators within the County
- Regional Services Team

Key tasks: Work in partnership with the Assistant Regional Commissioner (Growth) and the Regional Development Manager to:

- Raise the profile of growth across the County and energising District Commissioners, relevant County and District development volunteers and others to achieve growth. This will include energising and inspiring District Commissioners, DESCs and GSLs to believe in wanting as many young people as possible to join, and benefit from, the life changing adventure provided by Scouting.
- Support the County in through research and analysis to identify development needs and sustainable opportunities in all Districts in the County for growth/development
- Utilise Scout census data and ONS data to develop, agree and deliver the growth plan(s) across the County
- Support District Commissioners to appoint and induct new Local Growth Facilitators
- Provide active leadership, networking and support for Local Growth Facilitators, including tracking developments with other colleagues that would improve achievement of growth goals and the sustainability of new Sections.

- Work with the, Appointment Advisory Committees, County Training Manager and others to identify and un-block any barriers to growth (including, but not limited to, local appointments, training and programme support processes).
- Raise and support the awareness of the importance of quality programme delivery to support growth in all Districts within the County.

Person specification:

- Have a good understanding of strategies and tools to achieve growth (and in particular the TSA growth strategy)
- Understand the importance of the quality of programme delivery and its impact on growth
- Be able to build a positive and active relationship with District Commissioners, Local Growth Facilitators, County Development Volunteers, Local Development Officers, the Regional Development Service and others engaged in supporting growth (through both retention and recruitment).
- Be enthusiastic and proactive and able to enthuse others.
- Able to travel extensively across the County and have the time necessary to undertake the role effectively.